

## POSL Zero Tolerance: No harassment. Period.

POSL's zero tolerance policy prohibits unsportsmanlike behavior of all involved in the game.

1. First and foremost, most of our referees are young kids in middle school and high school. Being a referee can be very intimidating. Overzealous coaches, parents and players have on many occasions led to young Perryville referees quitting, never to ref again.
2. Second, in Perryville **we prioritize good sportsmanship**. In our view **yelling at referees or coaches is not good sportsmanship**. We encourage our coaches and through them, our kids, to worry about what they can control – their own play. Soccer is a game of mistakes. Referees and coaches are no exception. Referees can only call what they see. And what they see is subject to their knowledge, position during the play, and interpretation of the rules.

### Zero Tolerance Rule, in summary:

All individuals responsible for a team and all spectators shall support the referee and coaches. Failure to do so will undermine that person's authority and has the potential of creating a hostile environment for all participants and spectators

1. **ABSOLUTELY no disputing calls during or after the game. NO YELLING at the referee, coach, or player EVER and no criticism, sarcasm, harassment, intimidation, or feedback of any kind during or after the game.**
2. **Violators may be ejected and are subject to disciplinary action by the POSL Soccer Board.**
3. **If coaches or spectators have questions regarding particular calls, rules, referees, other coaches, or wish to give feedback regarding a referee or coach they should contact the referee coordinator (information can be found on our website) or appropriate Division Coordinator.**

Remember! These are our children and our neighbors, and we must be responsible, example-setting adults in this youth sport setting at all times. It is far too easy to get "caught up in the moment" during a game. Remember that we do this for the kids! Please do your part to make POSL soccer a safe and positive experience for our young participants. Seek assistance from your respective POSL Division Coordinator, The Referee Coordinator, or POSL President as needed during the season.

POSL reserves the right, in its sole discretion, to deal with infractions as it sees fit, including but not limited to any one or more of the following, :

1. Written Warning
2. One game suspension
3. Season Suspension
4. Suspension from the league as a coach

By agreeing to coach, you are agreeing to abide by this policy, including any consequences, and accepting POSL's authority to determine the consequences for violations.

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Coach Signature

Date